

Voluntary Disclosure Form

The federal government under Executive Order 11246 requires the corporation to report sex and race/ethnic origin of applicants for employment. Submission of information is voluntary, and failure to provide it will not subject you to any adverse treatment. Your cooperation is appreciated.

Name: _____
Last
First
M.I.

Date of Application: ____ / ____ / ____

Position(s) Applied For: _____

Indicate Gender:

- Male
- Female
- Choose not to identify

Indicate Ethnic group:

- Hispanic or Latino
- Not Hispanic or Latino
- Choose not to identify

Indicate your Race:

- White
- Black or African American
- Asian
- Native Hawaiian or Other Pacific Islander
- American Indian or Alaskan Native
- Two or more Races
- Choose not to identify

Revised EEO-1 Race and Ethnicity Categories	Descriptions
Hispanic or Latino	A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.
White	A person having origins in any of the original peoples of Europe, the Middle East, or North America
Black or African-American	A person having origins in any of the black racial groups of Africa.
Asian	A person with origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
Native Hawaiian or Other Pacific Islander	A person having origins in any of the people of Hawaii, Guam, Samoa, or other Pacific Islands.
American Indian or Alaskan Native	A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.
Two or More Races	All persons who identify with more than one of the above races or ethnicity.

Pacific Aerospace & Electronics, Inc. is an equal opportunity corporation and does not discriminate on the basis of race, color, sex, national origin, religion, age, disability or veteran status in admission or access to, or treatment or employment in, its programs and activities. Individuals who may have inquires regarding the corporation's policy and procedures should contact Melissa Wear-Grimm @509-664-8000